



The **STATE GAME LODGE** was built in 1920-21, two years after Custer State Park was established. The unique architecture, woodwork, and stonework of the building, along with its stature as the "Summer White House" Presidents Coolidge in 1927 and Eisenhower in 1953, have combined to give the State Game Lodge a listing on the National Register of Historic Places. The setting of the State Game Lodge is a beautiful mountain valley surrounded by ponderosa pine forest. Grace Coolidge Creek winds through the valley offering excellent trout fishing and the refreshing rewards of a babbling brook.



BLUE BELL LODGE, situated along French Creek at the base of Mt. Coolidge, offers a quiet, relaxing atmosphere amidst the towering ponderosa pines. Blue Bell Lodge was built in the early 1920's by an executive of the Bell Telephone Company and is named after the symbol of that company -- a blue bell. Rustic cabin accommodations combined with guided horseback rides from our Blue Bell Stables and Hayride/ Chuckwagon Cookouts in a beautiful, secluded canyon, give you a true Western flavor with a Dude-Ranch atmosphere.



LEGION LAKE LODGE is located along Galena Creek. Its history dates back to 1913 when Custer State Park was a Game Preserve in Custer State Forest. The area was leased by several American Legion Posts and a house was built along the creek to accommodate their visits. During the 1920's, several cabins were built. In 1932, money was raised to move the house to higher ground and a dam was built to form Legion Lake. The lake quite naturally affords excellent fishing, swimming, and boating (rentals available). It is a water stop for many of the wildlife in the Park. The lake mirrors the ponderosa pine forest and sheer rock walls that surround it, affording wonderful photo opportunities.



SYLVAN LAKE LODGE is rich in history. Theodore Reder conceived the idea of a dam across Sunday Gulch to form what was originally called Custer Lake. The dam was begun in 1891. The original hotel, located near the dam, was opened in July of 1895. What was now called Sylvan Lake became a part of Custer State Park in 1921. In 1935, a tragic fire burned the hotel to the ground. Plans were immediately made to rebuild the hotel. In 1937, the current hotel was opened. An additional 12 rooms were opened in 1991. Fishing, swimming, boating (rentals available), hiking, snowmobiling, and rock climbing in and around Sylvan Lake make it the hub of the active adventurers in Custer State Park. Sylvan Lake's designation as the "Crown Jewel of the Black Hills" is quite befitting this spectacular corner of Custer State Park.

REGENCY CSP VENTURES LIMITED PARTNERSHIP

13389 US HIGHWAY 16A, CUSTER, SD 57730
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 Email your resumes to: jobs@custerresorts.com

Regency CSP Ventures Limited Partnership is an authorized concessionaire of South Dakota's Department of Game, Fish & Parks, serving the public in Custer State Park. Regency CSP Ventures Limited Partnership is the operator of the State Game Lodge, Legion Lake Lodge, Blue Bell Lodge, and Sylvan Lake Lodge.



State Game Lodge



Sylvan Lake Lodge



Blue Bell Lodge



Legion Lake Lodge



Regency CSP Ventures Limited Partnership

As an authorized concessionaire of South Dakota's Department of Game, Fish & Parks, Regency CSP Ventures Limited Partnership operates 4 major resorts within the beautiful, 73,000 acre Custer State Park in the heart of the Black Hills of South Dakota. These resort facilities provide visitor services, including historic lodges, motels, cabins, dining facilities, and gift shops. We offer jeep safari rides, mountain bike rentals, boat rentals, horseback riding, and a daily hayride/ chuckwagon cookout.

We hire approximately 300 people every year to staff these facilities. A limited number of full-time year-around positions are available, also.

We are committed to providing first-class service in all our resorts. To achieve this, our staff members. need to make a similar commitment to excellence. Previous experience in the guest service industry is a plus. However, a willingness to work hard, a sincere enjoyment in working with people, and the ability to take pride in a job well done can make up for limited job-related experience.

Resort work is often demanding and very challenging. Hours can be long and hard. Sometimes, schedules or job assignments must shift to accommodate last minute needs. We need people who learn quickly and who perform responsibly. If you are dependable, sensible, respectful, respectable, and flexible - we want to talk to you.

If you are a student looking for a great summer job, this will provide a great opportunity. We appreciate your interest in becoming part of our team!

APPEARANCE STANDARDS

With our staff members in constant contact with the visiting public, the Company reserves the right to set high standards in personal appearance. Hair must be a naturally occurring color (shades of blond, brown, red, gray, etc.) and hairstyles must be neat and well-groomed at all times. Staff are required to conform to all health and sanitation regulations. Beyond a maximum of two earrings in each ear, no other visible body piercing jewelry will be worn. No visible tattoos are permitted.

AVAILABILITY DATES

Our season runs from May through mid-October. Preference is given to applicants who are available to work the entire season. We expect most of our employees to work at least through Labor Day week-end. Some positions start in early April and last until November.

Please be specific and realistic with your starting and ending dates on the application; these will become your contracted dates.

EMPLOYMENT INFORMATION

You must be age 16 or older upon the day you report to work. Staff members who live in dorms should be a minimum of 18 years of age.

Because we have a commitment to maintain a drug-free workplace, employment with the Company is conditional upon your agreement to submit to random and/or reasonable cause drug and alcohol testing.

You must be able to provide proof of eligibility to work in the US. Most staff members meet this requirement with a combination of original Social Security card, copy of their birth certificate, driver's license or state ID card, and/or passport.

Foreign students must apply through a student exchange program, and must have a valid J-1 visa, Form 1-94, and a Social Security card *before* arrival.

We cannot process you for employment without the required documentation.

STANDARDS OF CONDUCT

Regency CSP Ventures Limited Partnership employees are expected to maintain a high level of

performance on assigned job responsibilities. We also expect employee conduct to reflect a high standard consistent with living and working in Custer State Park. Employees must comply with all rules and regulations of the Company and of Custer State Park, whether on or off duty.

South Dakota state law requires you to be 21 years old to purchase or consume alcohol. It is also illegal to provide alcohol to minors. You may be asked to submit to an alcohol test as a condition of employment either prior to or during your employment with the Company. Violators of these laws are subject to termination and prosecution.

COMPENSATION

All employees will be paid on a bi-weekly basis. Meals are provided, and we offer lodging as needed. Work weeks are generally 5 days, but 6-day work weeks are offered at premium pay. Shifts can start at any hour of the day and split shifts are possible. During slow periods, schedules may be shortened with appropriate reductions in pay.

Managers and supervisors are expected to work as needed to complete their assigned jobs. Normally, this involves a 6-day work week, and management should expect to work 10 hours per day minimum.

It is advisable for you to bring some additional funds to cover your expenses until your first paycheck.

LODGING & MEALS

Due to Custer State Park's location and the distance to outside housing, most of our seasonal staff is housed within the Park. We also provide three meals per day to all staff members.

The combined calculated value of lodging/RV sites and employee meal allowance is \$15 per day. Because of the limited number of RV sites available in our employee housing areas, we strive to occupy all RV sites with two (2) persons per site with both persons being employed by Regency CSP Ventures Limited Partnership.

Although this amount is not deducted from your pay, and is not subject to federal or FICA taxes, the Company does consider it a value to you and as part of your compensation. There is a small deduction from your check for South Dakota sales

and use tax only on the amount allocated to meals (currently 4% or \$10.80 per month).

Meals are served daily in employee dining areas. Due to the large number of meals prepared each day, we cannot promise to accommodate vegetarian and restricted diets.

Employee lodging facilities vary widely from one location to another; some are new and some have been in use for many years. While not elegant, staff quarters are adequate.

Employees will provide and maintain their own bedding and towels. Seasonal employees will be assigned quarters to share with one or more room-mates. Residents are expected to respect visitation restrictions, night-time quiet hours, and to maintain cleanliness of the facilities. The Company is not liable for loss of personal effects and we recommend that you do not bring items of extreme value.

Dormitory housing for married couples is limited and available only when both work full time. We do not provide housing for families with children, and non-staff guests or family members may not stay in staff quarters.

Pets, firearms, and alcohol are strictly prohibited. All dormitory complexes are designated "Drug Free Zones" and are smoke-free. Management reserves the right to inspect any dormitory room at their discretion.

A \$25 uniform and a \$25 dormitory cleaning and damage deposit will be required from all employees. This amount will be deducted from the employee's FIRST paycheck and will be refunded if housing is undamaged and all uniforms are checked in upon departure. It is the employee's responsibility to have their room inspected for damage and cleanliness both on arrival and departure to be assured this refund.

OTHER BENEFITS

Regency CSP Ventures Limited Partnership offers an End of Contract Bonus. To be eligible, you must work at least 50 days, have had a satisfactory performance review, and not terminate your employment, voluntarily or otherwise earlier than your original contracted termination date.

TRANSPORTATION

Employees must provide their own transportation to and from Custer State Park. Seasonal employees will be provided a vehicle park permit that is good only to get to and from their work areas. A vehicle park license, which would be needed to drive in the park in areas other than your work area, will be available.

Please consider the cost of your round-trip transportation before submitting your application. The nearest large airport is in Rapid City, South Dakota. At the beginning and end of your employment, we will be happy to provide transportation from the bus depot or airport in Rapid City to your work location.

APPLICATION PROCEDURE

It is helpful to include two letters of reference on letterhead from past employers. Whether or not letters are available, be sure to fill out the Work History section of the application as completely as possible. *Applications that do not contain complete reference information will not be processed.*

Selection is based upon availability dates, flexibility, previous work experience, and past performance as noted in reference checks. Our hiring decisions begin in January and continue throughout the season. An Employment Agreement will be sent to those applicants offered a position, along with more information about the Company and the Park.

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or disability, or any other legally protected status.

Submit your completed application and your supporting documents to:

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