



## THE LODGE AT BRYCE CANYON

The Lodge at Bryce Canyon is operated by Forever Resorts. Forever Resorts manages over 70 resorts and recreational properties in the United States, Europe and Africa.

### **About The Lodge at Bryce Canyon**

The Lodge at Bryce Canyon is a national historic landmark ideally located a few feet from the canyon's amphitheater rim and trailheads. Just perfect for a day of sight-seeing and hiking.

Elevation:	7790 ft
Guest Rooms:	114
Average Visitation:	1.7 million visitors annually (new record in 2010)
Operating Season:	April 1 to November 15
Employee Season	March 15 to November 20

You will experience the opportunity to live, work, and play in one of the most beautiful places on earth surrounded by nature and peacefulness with miles of trails to hike, Bryce Canyon to explore, geologic splendor and unrivaled scenic vistas to view. Other recreational opportunities vary but include exercise and game rooms, group sports, raft trips, picnics, and shopping trips. There is no public transportation, but we do have scheduled company van trips throughout the season.

The temperatures you will experience are probably not what you are used to and vary greatly from month to month.

(Temperatures are in Fahrenheit)

	<b>Average</b>	<b>Average</b>	<b>Average Precipitation</b>
<b>Month</b>	<b>High</b>	<b>Low</b>	<b>(Rain/Snow)</b>
			<b>(inches)</b>
March	42	18	1.64
April	51	24	.84
May	61	32	1.05
June	73	40	0.6
July	78	47	1.43
August	76	45	2.16
September	68	37	1.65
October	57	27	1.7
November	42	18	1.2

## What to Bring - Clothing

Bring warm clothes that can be layered, a jacket, comfortable work shoes, addresses of your friends and family, camera, books, music (radio reception is limited), and a phone card. If you are an avid hiker you will need hiking boots/shoes, jacket, backpack, and clothes for warm and cool days.

Bring any personal items to make it feel like home, but remember that the company is not liable for loss of personal effects. Therefore, it is recommended that employees not have items of high value in employee residences. **Cooking over an open flame in employee rooms is not allowed.**

**Do not bring pets, firearms, or candles.** These items are not allowed in company housing.

## What to Bring - Identification

All employees will be required to show *original* documents to provide proof of **both** identity and authorization to work in the United States. **International employees must have all their travel paperwork, including passport, visa, and I-94 and either a US Social Security Card or a Receipt of Application for a Social Security Card.**

## What to Expect

*Dormitory rooms are shared by two and bathrooms are shared by four.* Management determines room assignments. Housing of couples is on a limited basis and is not guaranteed. Also, we cannot provide housing for non-working family members. *Bedding and towels are provided, however you may bring your own.* Laundry facilities and utilities are free but *you must provide your own laundry soap.* Employees are responsible for their conduct and cleanliness in employee housing. We have regularly scheduled room inspections to ensure compliance.

Breakfast, lunch and dinner are offered every day in the employee dining room (EDR) and served buffet style. The menu cycle offers a wide variety of options including hot entrees, salad bar, fruits, desserts and beverages. Because of the large number of meals prepared each day, restricted diets (including strict vegetarian diets) cannot be accommodated all the time but we try to accommodate.

Internet computers are available for use at no cost. These computers are available only during your non-working hours. Wi-fi is also available if you bring your wireless capable laptop. Inappropriate website content and illegal downloads are prohibited. Cell phone coverage is very limited. Pay phones, which accommodate phone cards, are available in the lodge areas.

You will be paid every two weeks. Depending on when you arrive, you may not receive your first check for 21 days. Room and board will be deducted from your paycheck, so you should bring enough money with you to support yourself until you are paid. Direct

deposit of your net wages into your designated bank account(s) is available and is encouraged.

Work schedules are determined by department supervisors based on business fluctuations. Hours assigned and worked per week may vary during the early and late parts of the season, and may even fluctuate in mid-season due to workload and personnel resources. **Hours are not guaranteed.** A typical workweek may range from **32 to 48 hours** depending on business and staffing levels. Forty-hour workweeks are typical. Overtime is not guaranteed and must be approved in advance by the department supervisor. Overtime is paid after working 48 hours in a week.

Employees must practice good hygiene. Extremes in clothing, hairstyle, or appearance, such as extra body piercing (nose, eyebrow, lip, etc.) are not allowed while working. Grooming codes are preempted by any job-related safety standards or health codes.

- Hairstyles must be neat and well groomed at all times and of natural color. Dreadlocks are generally not acceptable.
- Mustaches must be kept close-cropped and neat in appearance. Beards must be established before the time you arrive. Beards of excessive length will not be allowed.
- Any jewelry worn by employees on the job must be conservative, in good taste, and appropriate to working attire. Employees may wear one pair of earrings in the ears only. Rings or studs worn in any other visible body part are not acceptable.

Forever Resorts has established policies in compliance with the Drug-Free Workplace Act and is committed to taking all reasonable steps to establish and maintain a safe, healthy and efficient working environment for all employees. The Company strictly enforces a **zero tolerance** of illegal drug possession and/or use. In addition, the Company has a **zero tolerance** for the use of alcohol by minors and for anyone being under the influence of alcohol while on the job. **The legal drinking age in the United States is 21** and age limits for alcohol is strictly enforced. All employees are prohibited from using, purchasing, transferring, or possessing alcohol while they are on the job or at anytime in company uniform. You will be required to take a pre-employment drug/alcohol test. In addition, employees will be selected throughout the season for random drug/alcohol tests. A positive drug/alcohol test is grounds for immediate termination. The state of Utah has strict smoking laws. No smoking is allowed in any building or within twenty-five feet of a building entrance or window.

### **Local Area Information**

Bryce Canyon is a uniquely secluded area. Although we plan regular shopping trips to Cedar City, UT and St. George, UT, it is important for you to know that shopping areas, including grocery and clothing, are a significant drive from the Lodge. Please note the following distances:

Panguitch UT – 24 miles from Bryce Canyon – gas stations, a small grocery store, few eating establishments and stores, a small medical clinic (emergency situations may be transported to Cedar City for medical treatment.)

Cedar City UT – 78 miles from Bryce Canyon – nearest Wal-Mart, restaurants, movies theaters, thrift stores, medical facility.

St. George UT – 125 miles from Bryce Canyon – shopping mall, movie theaters, restaurants, thrift stores, medical facility.

Las Vegas NV – 243 miles from Bryce Canyon – large metropolitan city with loads of entertainment, dining and shopping opportunities.

Salt Lake City UT – 260 miles from Bryce Canyon – large metropolitan city with loads of entertainment, dining and shopping opportunities.

**PLEASE READ THE MEDICAL CONSIDERATION INFORMATION INCLUDED IN YOUR NEW HIRE INFORMATION.** It is important to understand this information when considering your commitment to employment at The Lodge at Bryce Canyon.

### **Recreational Opportunities**

Bryce Canyon has many opportunities for recreational adventures including fishing, whitewater rafting, horseback riding, helicopter and private plane rides, hiking, photography. Not far from Bryce Canyon you will also find a number of places to visit including (just to name a few!):

Anasazi Indian Village State Park – 80 miles

Arches National Park – 270 miles

Canyonlands National Park – 340 miles

Escalante Petrified Forest St. Park – 48 miles

Grand Canyon North Rim – 160 miles

Grand Canyon South Rim – 300 miles

Monument Valley – 335 miles

Zion National Park – 83 miles

### **CONTACT INFORMATION**

If you have a question or if you need to arrange a St George pick-up, contact Human Resources.

Telephone: 435-834-8720

Email: [kjenkins@brycecanionforever.com](mailto:kjenkins@brycecanionforever.com)

## Travel Information

For pickup and transportation to The Lodge at Bryce Canyon, please plan to end your itinerary at St. George, UT. Travel to and from southern Utah is at the employee's expense. We are unable to provide lodging prior to your agreement arrival date. **You must contact us at least one week prior to travel if you require a ride from St George, UT.**

**Nearest International Airport** Las Vegas, Nevada (Salt Lake City, UT is also available)

**Nearest Airport** St. George, Utah (SGU has limited flight schedules)

**Bus Information** Greyhound: [www.greyhound.com](http://www.greyhound.com)

**Shuttle Information** Las Vegas Airport to St. George Shuttle:  
[www.stgshuttle.com](http://www.stgshuttle.com)  
800-933-8320

**Employee Shuttle** **We provide a free Employee Shuttle to The Lodge at Bryce Canyon from the bus stop & shuttle stop in St George, Utah.** The bus stop and the shuttle stop are located near each other. A representative from The Lodge will pick you up. Please contact HR at 435-834-8720 in advance of your arrival date to reserve a seat on the Employee Shuttle. Upon arrival, please contact us to confirm your pickup. **If you arrive after 3:00 PM on the shuttle pick up day, you will miss the shuttle.** Accommodations in St George must then be arranged at your expense. There are a number of motels near the bus and shuttle stops in St George.

## Getting Into the Park

If you will be driving your own vehicle, you will need to inform the National Park Service employee at the gate to the park that you are a new employee at The Lodge at Bryce Canyon. They will let you into the park. When you complete your new hire paperwork, you will be given instruction on how to get a Bryce National Park sticker that will get you in and out of the park as you need.

## Address and Mail

All employees are responsible for getting your own post office box while employed at The Lodge at Bryce Canyon. The post office contact information is: Ruby's Inn Post Office, Bryce UT 84764, Telephone: 435-834-8088.